



D Y PATIL
AGRICULTURE
& TECHNICAL
UNIVERSITY
TALSANDE

D. Y. Patil Agriculture & Technical University

(Approved & Established by Govt. of Maharashtra Act No. XXXVI of 2020 and under section 2(f) of UGC Act 1956)

**Wathar – Warananager Road, Talsande Dist- Kolhapur. Maharashtra,
India – 416112**

INTERNAL COMPLAINTS COMMITTEE

Vision

In D. Y. Patil Agriculture & Technical University, Talsande, creating conducive environment through equal shared values amongst every member of campus in the University.

Mission

In D. Y. Patil Agriculture & Technical University, Talsande, Spreading awareness through gender sensitization programmes amongst every member of campus.

Goals & Objectives of Committee

D Y Patil Agricultural and Technical University, Talsande has committed itself to provide a congenial and conducive atmosphere in which students, teachers and non-teaching staff can work together in an environment free of violence, harassment, exploitation, and intimidation.

It will be the endeavour of the committee:

1. To create an environment that ensures gender equality in the workplace
2. To facilitate a safe environment that is free of gender-specific violence, and control inappropriate behaviour causing sexual harassment.
3. To have the adequate power to investigate the sexual harassment complaints and redress them in the manner enumerated under Act